

Training Evaluation Conversation

DRESSCODES

From your perspective...

Describe

- How do you think your training experience went this semester/year. Did you have a clear understanding of what was expected of you and what were the goals of your training?

Role

- Did you feel like you did your best to complete the training that was asked of you? What could you have worked harder at doing? What do you think was your best role in the ministry this semester?

Expectation

- Were your expectations regarding training for this semester met? What were you hoping would happen? Did it happen? Why?

Success

- What went well? Why? What factors and people influenced that? What was your role, your trainers role? Do you feel that you meet the desired training outcomes? Was the training you received adequate in helping you to grow in those outcomes?

Surprise

- What surprised you? Why? Was this a positive or negative surprise?

Change

- What would you change or do differently if you could go back and start again? Why?

Observation

- What was your response to the training you received? What did you find the most/least helpful in your training? What did you learn about yourself, your team and others?

Development

- In what areas do you sense the need to grow or develop? ... your faith, skills, knowledge, character, one of the observable outcomes, relationships or...?

Execution

- Do you have any ideas of how you might best grow and develop in the areas you just mentioned in the coming semester?

Share

- Can I share a thought? (Interaction between trainer and the trainee on any of the things shared above.)